

RESIDENCY REQUIREMENTS

All employees covered by this Agreement shall reside within a ten mile radius of the City of Auburn, but in no event shall they reside outside of Cayuga County, except Local Public Officers who must by statute reside in the City of Auburn. A Public Officer is defined as one who is appointed to discharge a public duty and receives a compensation for the same. Classifications presently considered Public Officers contained under this Agreement are as follows: Registrar of Vital Statistics, employees designated as Deputy City Treasurer and Deputy City Clerk, Plumbing Inspector, Housing Code Inspector, Building Inspector, Sealer of Weights and Measures, and Dog Warden. A determination pursuant to the New York State Public Officers Law will be made when a new classification is added under this Agreement.

All employees residing within the City of Auburn shall have no penalty. Any employee choosing to live up to 10 miles from the City of Auburn and inside Cayuga County shall forfeit a residency penalty of four (4) vacation days per year. In no event shall any employee reside outside of 10 miles from the City of Auburn or outside Cayuga County.

An employee moving outside the City of Auburn in accordance with this Article must notify the City Manager's Office. The first year's four-day penalty shall be prorated in full day increments and withdrawn from available vacation accruals. If the employee does not have sufficient vacation accruals, the remainder shall be added to the following year's penalty and withdraw in January.

Employees who do not accrue vacation leave shall forfeit one sixty-fifth (1/65) of their hourly rate.

A determination pursuant to the New York State Public Officers Law will be made when a new classification is added under this Agreement.